



The Employer's **ADVANTAGE**

IMPORTANT NEWS for California Employers

2008 LABOR LAW SEMINAR

DATE: Thursday, February 28, 2008

TIME: 7:30 a.m. - 10:00 a.m.

PLACE: Center Club, 650 Town Center Drive, Costa Mesa, CA

COST: \$75.00 per person

SPEAKERS:

Lauraine Bifulco, Vantaggio HR, Ltd. Providing management with guidance in all areas of human resource administration.

Michael Sullivan, Esq., Paul, Plevin, Sullivan & Connaughton, LLP. Advising management with respect to employment law issues and in defense of employment litigation matters.

RSVP: By 2/25. Reservations must be cancelled 48 hours in advance to be eligible for a refund. [CLICK HERE](#) to pay by VISA, MasterCard, American Express or Discover.

Includes a hearty breakfast, valet parking, and all seminar materials. Seminar represents 100 minutes of curriculum and may be eligible for up to 2 CPE credits. Certificates of completion will be awarded.

Clients on Vantaggio HR's monthly relax™ program can send two company representatives as our guests at no cost provided that you register no later than February 25, 2008 to Chelle Tye by email ctye@vantaggiohr.com, or by phone (949) 248-0800. Please be aware that should you cancel with less than 48 hours notice, you will be billed for the full registration fee.

Open House, Ribbon Cutting and Blessing

**Help us celebrate the opening of our new offices in beautiful San Juan Capistrano!
Join us for a light lunch and ribbon cutting with the Mayor.**

DATE: Friday, February 29, 2008

TIME: 12:00 – 5:00 p.m.

PLACE: The offices of Vantaggio HR, 31726 Rancho Viejo Road, Suite 202, San Juan Capistrano, CA 92675

RSVP: by 2/25 to Eugenie Brown at (949) 248-0800 x71 or ebrown@vantaggiohr.com

Off-Site Sexual Harassment Training for Managers and Supervisors

Completion of training satisfies California law AB 1825.

[CLICK HERE](#) for information about training requirements and options.

DATE: Wednesday, March 19, 2008

TIME: 4:30 – 6:30 p.m.

PLACE: The offices of Vantaggio HR, 31726 Rancho Viejo Road, Suite 202, San Juan Capistrano, CA 92675

COST: \$75.00 per person

RSVP: by 3/14. Reservations must be cancelled 48 hours in advance to be eligible for a refund. [CLICK HERE](#) to pay by VISA, MasterCard, American Express or Discover.

Attendees are required by California state law to bring a copy of their Company's Sexual Harassment and Discrimination Policy to the Training

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NOTE: California state law requires participants to attend a full 2-hour training session. Anyone arriving more than 10 minutes late will be given the choice of attending the seminar or re-registering. Late arrivals cannot be guaranteed a certificate of attendance. Should they elect to re-register for a future training date, \$25 of the prepaid registration may be applied towards the new registration. No refunds will be processed for anyone arriving late.

Vantaggio HR is a full-service human resource and management consulting firm providing guidance to companies of all sizes across the U.S. Vantaggio's services include: HR Outsourcing, Labor Law Compliance (multi-state), Employee Handbooks, HR Hotline, On-Site HR Services, Performance Management, New Employer Set Up, New Hire Paperwork, Employment Posters, Discipline & Terminations, Training & Development, Sexual Harassment Programs, Recruiting, HR Audits, Compensation Planning, Employee Benefit & Retirement Plans, Payroll Administration, Bookkeeping Services, HRMS & Payroll Software Evaluation, Safety Programs, Affirmative Action Plans, Labor Commissioner Complaints, Expert Witness Testimony, Organizational Development, Merger & Acquisition Consulting. For more information call (949)248-0800, email: ctye@vantaggiohr.com or visit us on the web at <http://www.vantaggiohr.com/>.